

Job Situation

Some officework. Mostly on production floor around machinery. Noisy, dusty. Reporting to Production Manager.

Weekly Hours of Work

40

Overtime

As required

Monthly Salary

\$2,700

Student Loan - Owing

Student Loan – Monthly Payment

Duties

Supervise and train workers. Order materials and supplies. Solve production problems. Investigate machine stoppages. Other duties as assigned by management.

Prospects

Supervision positions in related manufacturing. Section or plant management in textiles.

Job Title

Plant Supervisor, Textiles

National Occupational Classification (NOC) 0911

Job Description

When daily production meets or exceeds expectations, the quality is high, and there are no accidents or mishaps, you have done a good day's work. Supervisors train and instruct new workers and keep materials and supplies flowing smoothly to the workers who need them. You also plan assignments and schedules, and requisition materials and supplies.

You do a very important job for your company by evaluating workers and recommending training or promotion for those with ability. Of course you have to deal with problem workers, too, although the decision to fire somebody is the manager's responsibility. When supervisors treat workers respectfully, and deal with complaints or requests promptly, it results in higher morale and better teamwork.

Once the machines are rolling, you work on the shop floor, pitching in to help wherever there is a problem or a slowdown. Manufacturing supervisors know their production machinery almost down to the last bolt, and you even have nicknames for the old cranky ones. You can do adjustments and simple repairs on the spot, but know when to call in the mechanics and alert management when a machine is chronically problematic and starting to require frequent major repairs.

The supervisor also makes sure that workers stay focused and attentive. If there is an accident you will fill out the accident reports that may end up as evidence in an insurance claim. You will also have paperwork and reports to complete, so you need basic computer skills and must be able to write clearly and concisely. Good supervisors, who have taken an interest in the overall operation and learned about the planning and administration involved in the running of the plant, put themselves in line for positions as section or plant managers.