



Dear Crusher Worker;

We have received the final municipal environmental assessment and as I am certain you have heard we have lost the funding for your department and all the staff will be laid off as of two weeks today. I realize that this will come as a great disappointment to you as I know you are currently involved in a certificate program at the college, working on a construction technologist program. You have effectively used your down time in the past few years to get certified.

Unfortunately, environmental initiatives do not yet enjoy stable funding. You will undoubtedly have to rethink all that you have been involved with. The loss will be felt considering the leadership role you undertook as well as your written submissions. You will be missed.

We will certainly assist your transition with a glowing recommendation. We wish you much success with your endeavours.

G Gravel, Pit Operator