



## Dear Environmental Technologist,

I am very sorry to hear that we will be losing you, but I must say I congratulate you on your personal initiative. Since we have dropped the serious rescue and reclamation projects to pursue the more profitable monitoring and inspection contracts your dissatisfaction has been clear to all of us. We know this is not what you signed on for, but we would never have laid you off as your work here has always been completely satisfactory. You are regarded as something of a leader by your team mates.

Our decision to withdraw from the more dangerous work was based on analysis of costs like insurance and transportation more than a distaste for those projects. We just are not a big enough company to do the job cost-effectively and maintain the inventory of equipment we would need to stay competitive in the field. I hope you find a company that is active in this field and I will be pleased to give you the excellent recommendation you've earned.

I understand that you are presently briefing your replacement in the administrative details of your position and have not yet decided on the exact date of your departure. Please keep me informed.

Sincerely,

Linda Nash  
General Manager



IT'S A DIRTY JOB AND THE EVERGREEN TEAM DOES IT BEST!