

PEMBROOKE CONSTRUCTION

To: Heavy Equipment Operators

Pembrooke Construction is downsizing in response to increased competition in the heavy construction industry, and we will no longer maintain operators on payroll.

Layoffs are effective two weeks from today. We will be contracting out heavy equipment work in the future, and we may be able to assist some operators in obtaining loans to purchase heavy equipment which we are also letting go.

Please make an appointment to see me if you wish to discuss the particulars of your situation.

Sincerely,

Ches Pembrooke
President

